

2026

# TAG Slack Code of Conduct

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## Purpose

TAG's Slack workspace exists to support peer connection, knowledge exchange, and collaborative learning across the philanthropy tech community. This is a shared professional space designed to be safe, inclusive, and valuable for all participants.

Participation in TAG Slack indicates agreement to abide by this Code of Conduct. These guidelines are non-negotiable and may be updated over time to reflect the evolving needs of the community.

## Community Values

- IT Is Transformative – Technology drives meaningful impact across the sector.
- Connections Increase Results – We learn and solve more when we share openly.
- Relationships Are Key – Trust enables honest dialogue and deeper learning.
- Inclusiveness Is Essential – Our community is welcoming, accessible, and equitable.

## Community Access

Slack access is limited to current TAG members. TAG reserves the right to review and adjust access to maintain community integrity.

## Expected Behavior

- Engage respectfully and inclusively.
- Listen actively and make space for others.
- Prioritize peer learning over promotion.
- Use Slack features responsibly.
- Remain open to feedback and accountability.

## Prohibited Behavior

- Harassment, discrimination, or bullying.
- Offensive or disruptive content.
- Sharing confidential information.
- Excessive self-promotion.

- Unsolicited sales or promotional outreach.
- Misuse of AI tools or introduction of unapproved third-party applications.

## Professional Engagement & No-Solicitation

TAG Slack is a no-solicitation environment, and unsolicited sales messages—public or private—are not permitted. Participation should center on knowledge sharing and relationship-building.

Violations may result in removal from Slack or broader TAG programs.

## Confidentiality & Trust

Slack is a trusted peer space, but only when members understand and abide by the following:

- Do **not** share conversations externally without permission.
- Slack is **not** a system of record.
- Do **not** rely on AI summaries as a substitute for interpretation of sensitive discussions.
- Do **not** share AI-generated summaries outside Slack if they include private or identifiable information.

## Reporting & Enforcement

Please report concerns to TAG staff via Slack or email. If a TAG member is found in violation of the Code of Conduct, then TAG may take action including warnings, suspension, or removal.

Final decisions rest with TAG leadership.

## AI Tools & Third-Party App Use

TAG Slack includes features such as AI-powered summaries, note-taking (e.g., Huddles notes), and approved integrations to support productivity and knowledge-sharing. These tools should be used in ways that respect the integrity, privacy, and purpose of the community.

### Use of AI Features

Members are expected to use built-in AI tools responsibly and are welcome to use AI features to enhance understanding.

Do **not** use AI tools to:

- Misrepresent conversations or generate misleading summaries
- Attribute statements incorrectly to other members

Be mindful that AI-generated outputs may not fully capture nuance or context.

### **Third-Party Apps, Agents, and Integrations**

To protect community data, privacy, and experience:

- Members are not permitted to add or install agents of any type, third-party apps, or integrations to the TAG Slack workspace.
- All agent, app, and/or integration requests must be reviewed and approved by TAG staff.

Do **not** attempt to:

- Connect external tools or bots to Slack.
- Use workarounds to introduce unapproved integrations.

If you believe a tool would benefit the community, contact TAG staff with a request.

### **Final Note**

This Code of Conduct applies across all TAG programs and reflects our commitment to a respectful, inclusive, and peer-centered community.